

**County of San Diego, Health and Human Services Agency (HHS) (HSA)  
General Relief Program Guide (GRPG)**

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**Revision Date:**  
September 11, 2017

**A. Background:**  
This section provides information regarding the treatment of employment in the GR Program.

**Purpose:**  
The purpose of this section is to provide instructions for employment.

**B. Policy:**  
Applicants/recipients who are employed will not be eligible if their countable income is over the maximum need level (90-500 Appendix A).

**C. Definitions:**  
The table below shows definitions of different types of employment as well as their treatment in the GR Program.

<b>Term</b>	<b>Definition/Treatment</b>
Employed	Includes any employed person. This includes people who are active as employed on an employer's records even though that individual may not be reporting for work.
Self-Employed	For example, salesman, musician, entertainer, handicraft worker) are considered employed.
Temporary or Part-Time Employed	On a regular basis does not make such a person fully employed. If such employment is to be continued, then this income must be anticipated each month. Recipients with continued employment must still participate in the Work Project, or complete an expended Job Search, if necessary.
Temporary Lay-Offs	From a regular job because of bad weather does not terminate employment. Therefore, the person remains employed.
Seasonal Workers	Such as teacher, farm worker, and fisherman are not considered employed during the off-season periods if they are seeking employment and cooperate with all program requirements. Referral for Assignment of Interest may also be required.
Labor Strikers	Are considered employed, as are those who refuse to cross picket lines in support of a labor strike, unless the labor strike is the result of a violation of an applicable Health and Safety law or there is a lockout on the part of the employer. Labor strikers include family members.
Military Personnel	Awaiting discharge or on Appellate Leave are considered employed.

**Procedure:**  
Follow the actions in the policies above to determine if an applicant is eligible to GR.

**Program Impacts:**  
None

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**References:**

W&I Code Sections 17000

GR PG Letter 56

**Sunset Date:**

This policy will be reviewed for continuance by September 30, 2020.

**Approval for Release:**

 9-11-17

Rick Wanne, Director  
Eligibility Operations